

Annexure

**XSTRATA MEDICAL AID SCHEME
DOCTOR NETWORK ARRANGEMENTS FOR 2011**

1. Application

The arrangements set out in this annexure are applicable to the Members of all the Options of Xstrata Medical Aid Scheme (“the Scheme”) during the 2011 calendar year.

2. Conditions for Participation

In order to participate in this network arrangement the Participating Doctor agrees to:

- 2.1 adhere to the terms of the main Medscheme IPA Doctor Network Agreement to which this is an Annexure; and
- 2.2 charge for the Relevant Health Services rendered in terms of the Defined Medical Benefits at the Scheme Rate unless an enhanced fee is payable in terms of this Annexure; and
- 2.3 not to levy any co-payments; and
- 2.4 a quarterly review of the performance of his / her practice; and
- 2.5 participate in the peer management process where applicable. This to be performed by a central peer management committee as utilised by the Medscheme IPA Doctor Network; and
- 2.6 adhere to the use of a formulary when prescribing chronic medication; and
- 2.7 consent to having his/her practice listed in a database that is accessible to Beneficiaries; and
- 2.8 confirm that he/she has not been found guilty of a legal transgression in his professional capacity and nor is not under investigation by the Medscheme special investigation unit.

3. Enhanced Consultation Fees

All Participating Doctors will be profiled and measured on cost and quality measures that will be benchmarked against peers. Participating Doctors will be reimbursed according to the following tiered structure:

- REPI² category I Participating Doctor at Scheme rate plus 10% per consultation for out of hospital consultations
- REPI² category II Participating Doctor at Scheme rate plus 5% per consultation for out of hospital consultations
- REPI² category III Participating Doctor at Scheme rate per consultation for out of hospital consultations

4. Supporting Interventions

The following supporting interventions will be integrated into this network model:

4.1 Clinical protocols and guidelines

All Participating Doctors will be issued with simple evidence based clinical guidelines that will support the Doctor to achieve the targets as listed above. These guidelines will focus on the evidence based management of chronic disease within the context of the Scheme’s benefit design.

4.2 Information sharing with Participating Doctors

Participating Doctors will receive reports which will inform them of their progress in terms of the above model. These reports will contain non-identifiable summarised data of Beneficiaries attributed to their practice.

4.3 Beneficiary care interventions

A number of beneficiary risk management interventions will be rendered by Medscheme to support the network model. Examples of these supportive interventions are adherence management, targeted educational material and SMS reminders.

5. **Proviso**

From time to time it may be necessary for Medscheme to make minor changes to the methodology in this model. Unless these changes have a material effect on the outcome of this model, Medscheme reserves the right to make these changes without necessarily adding an addendum to this Agreement.
